

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Xavier Institute of Development Action and Studies (XIDAS),
IVth Mile; Mandla Road, Tilheri – Jabalpur (M.P.) - 482021

AND

HAYLIDE CHEMICALS PVT. LTD

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this theday of May 2023 by and between.

Xavier Institute of Development Action and Studies (XIDAS), the First Party represented herein by its Member Secretary & Director, Dr. Fr. Dharam Kishore Lakra, SJ, And HAYLIDE CHEMICALS PVT. LTD. The Second party, and represented herein by Mr / Ms. / Dr.-- Dr. ARCHANA BHATNAGAR

WHEREAS:

- A) The First Party is a Registered Society, which is having Higher Educational Institutions named: **XIDAS and XIMJ.**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) HAYLIDE CHEMICALS PVT. LTD., the Second Party is engaged in FACTORY VISIT & INTERACTION, REGARDING THE SUSTAINABILITY GROWTH. activities.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 : CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 : SCOPE OF THE MoU

2.1 **Industrial Training & Visits:** Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 **Placement of Training of Students:** The second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Xavier Institute of Development Action and Studies (XIDAS)**, the first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.


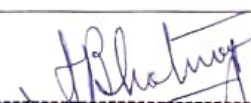
CLAUSE 3 : VALIDITY

3.1 This Agreement will be valid for a period of 1 Years, from the date of final signature, until it is expressly terminated by either Party upon one (1) months advance written notice.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Signed this 12/05/2023 day of May 2023

 by First Party Dr. Fr. Dharam Kishore Lakra, SJ Member Secretary & Director, XIDAS	 by Second Party Dr. ARCHANA BHATNAGAR DIRECTOR, HYLIDE CHEMICALS
IVth Mile ; Mandla Road, Tilheri, Jabalpur (M.P.) – 482001 Phone: 0761-2601091 E-Mail : xavierinstitute@ximj.ac.in Website : www.xidas.in	96, INDUSTRIAL AREA, RICHHAJ, JABALPUR (M.P.) - Pin 482001 Phone No. 989330344 E-Mail : archana.bhatnagar@hylide.com Website : www.hylide.com



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Xavier Institute of Development Action and Studies (XIDAS),
IVth Mile; Mandla Road, Tilheri – Jabalpur (M.P.) - 482021**

AND

MADHYA PRADESH ASSOCIATION OF WOMEN

ENTREPRENEURS (JABALPUR) M.P. - 482001

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this theday of May 2023 by and between.

Xavier Institute of Development Action and Studies (XIDAS), the First Party represented herein by its Member Secretary & Director, Dr. Fr. Dharam Kishore Lakra, SJ, And MADHYA PRADESH ASSOCIATION OF WOMEN ENTREPRENEURS. The Second party, and represented herein by Mr / Ms. / Dr.-- DR. ARCHANA BHATNAGAR

WHEREAS:

A) The First Party is a Registered Society, which is having Higher Educational Institutions named: **XIDAS and XIMJ**.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) MADHYA PRADESH ASSOCIATION OF WOMEN ENTREPRENEURS, the Second Party is engaged in TRAINING PROGRAMES FOR WOMENS, activities.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 : CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

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2.2 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 **Placement of Training of Students:** The second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Xavier Institute of Development Action and Studies (XIDAS)**, the first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

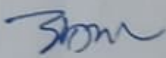
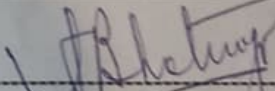
CLAUSE 3 : VALIDITY

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CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Signed this 12/05/2023 day of May 2023

 by First Party Dr. Fr. Dharam Kishore Lakra, SJ Member Secretary & Director, XIDAS	 by Second Party Dr. ARCHANA BHATNAGAR CHAIRPERSON & FOUNDER PRESIDENT MAWE (MADHYA PRADESH ASSOCIATION OF WOMEN ENTREPRENEURS) 432/2, NAPIER TOWN, JABALPUR (M.P.) Pin- 482001 Phone No. 9893303647 E-Mail : maweindia@gmail.com Website : www.maweindia.com
IVth Mile ; Mandla Road, Tilheri, Jabalpur (M.P.) – 482001 Phone: 0761-2601091 E-Mail : xavierinstitute@ximj.ac.in Website : www.xidas.in	





MONEY TREE INVESTOR SERVICES

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Xavier Institute of Development Action and Studies (XIDAS),
IVth Mile; Mandla Road, Tilheri – Jabalpur (M.P.) - 482021**

AND

**Money Tree Investor Services,
1st Floor Poddar House. Opposite Meera Sanghi Clinic,
Wright Town, Jabalpur (MP)**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 13th day of May 2023 by and between.

Xavier Institute of Development Action and Studies (XIDAS), the First Party represented herein by its Director, Dr. Fr. Dharam Kishore Lakra, SJ, And **Money Tree Investor Services** the Second party, and represented herein by its Manager Mr. Manish Manwani.

WHEREAS:

A) The First Party is a Registered Society, which is having Higher Educational Institutions named: **XIDAS and XIMJ**.

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) Money Tree Investor Services, the Second Party is engaged in Financial Services activities.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.

1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.



MONEY TREE INVESTOR SERVICES

CLAUSE 2: SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

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2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3: VALIDITY

3.1 This Agreement will be valid for a period of **03 Years**, from the date of final signature, until it is expressly terminated by either Party upon one (1) months advance written notice.

CLAUSE 4: RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

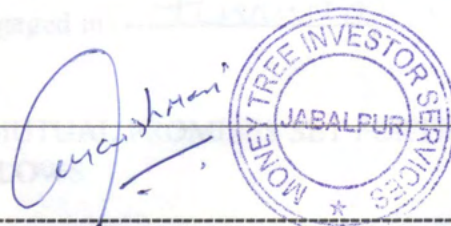
Signed this 13th day of May 2023



by First Party

Dr. Er. Dharam Kishore Lakra, SJ
Member Secretary & Director, XIDAS

IVth Mile ; Mandla Road, Tilheri,
Jabalpur (M.P.) – 482001
Phone: 0761-2601091
E-Mail : xavierinstitute@ximj.ac.in
Website : www.xidas.in



by Second Party

Mr. Manish Manwani
Manager

1st Floor Poddar House, Opposite Meera
Sanghi Clinic, Wright Town, Jabalpur
(M.P.), Pin 482002
Phone No. 0761 – 4017519 / 4924702
E-Mail : rishikta@gmail.com
Website : www.moneytreewc.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is entered on this date August 14, 2021
at Jabalpur, Madhya Pradesh India

BY AND BETWEEN



**Atal Bihari Vajpayee Institute of Good Governance and
Policy Analysis, Bhopal, Madhya Pradesh**

AND



**Xavier Institute of Development Action and Studies,
Jabalpur, Madhya Pradesh**

About Atal Bihari Institute of Good Governance & Policy Analysis, Bhopal

Atal Bihari Institute of Good Governance & Policy Analysis (AIGGPA), Bhopal to be represented by its CHIEF EXECUTIVE OFFICER (CEO), AIGGPA (Hereinafter referred to as "AIGGPA"), which expression shall unless repugnant to the context include its successors, representatives and permitted assigns OF THE FIRST PART.

ABOUT Xavier Institute of Development Action and Studies, Jabalpur,

Xavier Institute of Development Action and Studies, Jabalpur, to be represented by its DIRECTOR, Fr. Dharam Kishore Lakra S.J., XIDAS (hereinafter referred to as "XIDAS"), which expression shall unless repugnant to the context include its successors, representatives and permitted assigns OF THE SECOND PART.

AIGGPA and XIDAS are hereinafter collectively referred to as "Parties" and individually as "Party")

A. Objectives and Modes of Collaboration

The goal of this Memorandum of Understanding is to foster collaboration, and provide opportunity for professional, scholarly and academic interaction in matters relating to Public Policy, Governance, Administration and related areas, and to facilitate advancement of knowledge in these areas, based on reciprocity and mutual benefit. AIGGPA and XIDAS agree to explore the possibility of engaging in the following modes of collaboration:

1. Holding collaborative programmes in the form of lectures, seminars, workshops, panel discussions, symposia, webinars, training programmes and the like in Public Policy, Governance, Administration and related areas.
2. Extending cooperation to each other in the areas of teaching, research, publication and other activities associated with Public Policy, Governance, Administration and related areas;
3. Preparation of Background Papers, Compendiums, White Papers, Dossiers, Policy Documents and the like on topical issues related to Public Policy, Governance, Administration and related areas, to be submitted to the Government, which could be of assistance to it, in policy formulation in those areas.
4. Publication of Proceedings of jointly-organized Seminars, Conferences, Workshops, Webinars, etc., as well as Background Papers, Compendiums, white papers, dossiers, policy documents and the like, on topical issues related to Public Policy, Governance, Administration and related areas.
5. Mutual sharing of infrastructure, resources and expertise in the organization of programmes and activities described above.

About Atal Bihari Institute of Good Governance & Policy Analysis, Bhopal

Atal Bihari Institute of Good Governance & Policy Analysis (AIGGPA), Bhopal to be represented by its CHIEF EXECUTIVE OFFICER (CEO), AIGGPA (Hereinafter referred to as "AIGGPA"), which expression shall unless repugnant to the context include its successors, representatives and permitted assigns OF THE FIRST PART.

ABOUT Xavier Institute of Development Action and Studies, Jabalpur,

Xavier Institute of Development Action and Studies, Jabalpur, to be represented by its DIRECTOR, Fr. Dharam Kishore Lakra S.J., XIDAS (hereinafter referred to as "XIDAS"), which expression shall unless repugnant to the context include its successors, representatives and permitted assigns OF THE SECOND PART.

AIGGPA and XIDAS are hereinafter collectively referred to as "Parties" and individually as "Party".)

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5. Mutual sharing of infrastructure, resources and expertise in the organization of programmes and activities described above.

6. AIGGPA and XIDAS agree that the following technical descriptions will guide each proposed activity identified and agreed upon by the two institutions.

B. Collaboration for Research and Development

1. The Parties agree to investigate ways of identifying and inviting serving and retired civil servants, academicians, researchers, faculty members and other competent persons from the other institution to participate in ongoing research or development of programmes of mutual interest.
2. Further, the Parties agree to jointly identify and pursue opportunities for formulation and submission of new research project proposals or training programmes for possible funding by government and external agencies, if needed.
3. It is foreseen that when a member of either institution visits the other institution on invitation, or as part of such joint research project, or to organize a collaborative programme, such a visit will be subject to the regulations of the other Institution.
4. The parties agree to involve the students of different academic courses under apprenticeships/internships/research associates in various projects arising from time to time.
5. The parties also agree of launching of the joint online/offline/hybrid certificate programs on various topics as required from time to time, which can be on sharing model.

C. Exchange of Human Resources

The Parties agree to explore ways of encouraging collaboration between researchers/faculty members from the two institutions. Specifically, the two institutions would identify appropriate researchers/faculty members as Principal Investigator(s)/Principal Co- Investigator(s) at their respective ends, and encourage members of their researchers/faculty to undertake short visits for lectures, facilitate research projects at either end, etc. The terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, would be worked out between the partner institutions. The resource sharing of the reading/training materials at library can also be accessed mutually among the parties.

D. Intellectual Property

AIGGPA and XIDAS agree to respect each other's rights to Intellectual Property (IP). All background IP used in connection with this MoU shall remain the property of the Party that introduces it. No license is granted to any Party to use another Party's Background IP, unless specifically agreed to in writing. Further, the IP rights that arise as a result of any collaborative research or joint activity under this MoU would be subject to separate written agreement/s on the ownership and management of such IP, and each Party agrees to respect the ownership of IP of the other Parties in all dealings, consistent with officially laid down IPR policies of the partner institutions.

No Party to this Memorandum shall use the name, logo or any other designation of any of the other Parties without prior written consent.

E. Tenure and Termination

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for a period of five years. This MoU will be reviewed after 30 months; the terms of this MoU may be held rigid till the first review. Any extension to this MoU will be formally agreed to, in writing, by the Parties.

Either institution may terminate the MoU by giving written notice to the other Institution, six months in advance. Once terminated, neither Party will be responsible for any losses, financial or otherwise, which the other Institution may suffer. However, AIGGPA and will ensure that all activities in progress are allowed to complete successfully.

F. Arbitration

Any issues that are not addressed or stipulated in the MoU shall be discussed and resolved through negotiation in good faith and such resolution will be incorporated as written amendments to the MoU by mutual agreement between two Parties.

No disputes are foreseen in the implementation of the MoU. The two Parties, however, agree that if any dispute arises between them, efforts will be made to settle the same as amicably as possible. If the dispute still remains unsettled, it will be referred for resolution bilaterally to CEO, AIGGPA and Director, XIDAS. The decisions so arrived at shall be final and binding on the parties to this MoU.

Signed by



Dr. Fr. Dharam Kishore Lakra S.J.

Director, XIDAS

Signed by




Shriman Shukla, IAS
Chief Executive Officer, AIGGPA

Dated: 14th August, 2021


Witnesses:
Witnesses:

Dated: 14th August, 2021


Witnesses:
Witnesses:



Memorandum of Understanding

Memorandum of Understanding

Indo Global Social Service Society (IGSSS)



And

Xavier Institute of Development Action and Studies (XIDAS)



This Memorandum of Understanding (MOU) sets for the terms and understanding between the Indo Global Social Service Society (IGSSS) and the Xavier Institute of Development Action and Studies (XIDAS) to engage for a purposeful partnership in order to enhance the social work education, knowledge, profession and personnel.

Background

IGSSS is a non-profit organisation working with the mandate for a humane social order based on truth, justice, freedom and equity. Established in 1960, IGSSS works for development, capacity building and enlightenment of the vulnerable communities across the country for their effective participation in development.

XIDAS was established on 03 December 1995 is a Registered Society run by the Madhya Pradesh Jesuit Society. It is a charitable, non-profit, educational institution envisioning a management education which promotes a fuller human life and service to humanity. The institute aims to be the guiding light for sustainable management practices for young management professionals for Rural and Business development.

Joan



Sam



Indo-Global
Social Service Society

The evolution of knowledge is increasingly rapid, with unhindered communication channels and inexpensive travel. Organizations across the world are already seeking to make the most of the possibilities by forming local and global partnerships and fostering relationships with other institutions.

IGSSSS being a social work practitioner and XIDAS being social work educator, at a time when the country needs more urgently passionate and empowered human resources, come together for a purposeful relationship to enhance the social work education and profession by managing the knowledge, evolving from both sides, in an effective manner so that a praxis (action-reflection-action) is promoted for strong and empowered community and country at large.

Purpose

The number of new professionals who are getting into the NGOs is constantly increasing and, for this reason, it is only logical that institutions like IGSSS and XIDAS come together to ensure passionate and empowered professionals, who are well informed of the new oppressive situations in this fast changing world, getting into the social work organizations. In the same way XIDAS as an institution, aware of the changing social work requirements at the community level, has accordingly contextualize the curriculum of rural management so that the students are well equipped for social work profession.

Forming such a partnership, it helps in two main ways:

1. It offers the opportunity to students to go beyond the theoretical classes and understand the practical issues while practicing the theoretical principles at community level and vice-versa for IGSSS.
2. It also enables both the institutions to have better human resources who are passionate about social work.

IGSSS and XIDAS will enhance their ability to scrutinize debate and share experience for better practical implementation and academic accomplishment. Constructively challenging accepted opinions and ideas is central to their development, and this partnership will help to facilitate this.

This partnership will provide a huge amount of opportunities for XIDAS students and IGSSS to exchange their innovative ideas and knowledge.





Indo-Global
Social Service Society

The above purposes will be accomplished by undertaking the following activities:

1. IGSSS staff visiting XIDAS to share the practical social work experiences with the students of Rural Management and Business Management.
2. IGSSS staff contributing articles, which are based on the different developmental projects implemented in the country with the support of IGSSS, to the XIDAS Journal named Vikas Vani.
3. Once a year or once in two/three years, XIDAS and IGSSS contribute in rural management education by writing book/s for academic importance.
4. IGSSS as a technical agency supports XIDAS in implementing Climate Smart Village, which can be treated a Rural Project lab for the students to learn and contribute as interns.
5. XIDAS and IGSSS will work together to come up with a short term capacity building courses for the frontline community mobilizers and mid-level management team of grass root level Civil Society Organizations.
6. As per the need, IGSSS and XIDAS will occasionally organize joint national/international conferences and/or workshops of rural management importance.

Reporting

Annually, the Directors/Executive Head of both the organisation will meet to review the partnership, its purpose and major achievements as well as challenges. Accordingly they will decide whether to continue with the partnership. The Dean of XIDAS and Senior Manager for Programme Strategy and External Engagement from IGSSS will plan for the different activities and ensure its smooth implementation.

Funding

This MOU is not a commitment of funds. But both the organisation may agree to mobilize funds in future for specific projects/programmes.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from both the organisation – IGSSS and XIDAS. This MOU shall become effective upon signature by the authorized officials from the IGSSS and XIDAS; and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from IGSSS and XIDAS this MOU shall end on 1st October 2024.





Indo-Global
Social Service Society

Contact Information

<p>Indo Global Social Service Society (IGSSS) Mr. John Peter Nelson Executive Director;</p> <p>Bhishma Pitamah Marg, Gokalpuri, Institutional Area, Lodi Colony, New Delhi, Delhi 110003 Phone: 011 4570 5000 E-mail: ed@igsss.net</p>	<p>Xavier Institute of Development Action and Studies (XIDAS) Dr. Fr. Dharam Kishore Lakra, SJ Director</p> <p>4th Mile, Mansila Road, Tilhari, Jabalpur- 482021 (MP) Phone: 0761-2602483, 2601091 Email: xavierinstitute@ximi.ac.in</p>
<p> Signature Mr. John Peter Nelson (Executive Director, IGSSS) Date: 21-11-2022</p> 	<p> Signature Dr. Fr. Dharam Kishore Lakra, SJ (Director, XIDAS) Date:</p> 